UF HR
Budget Request
Better, Easier Training Access

• Enterprise-wide training management system serving both UF and UF Health Shands faculty and staff
  – Fewer clicks
  – Clearer training requirements/access
  – Can easily accommodate new hires, volunteers
  – Shared resources and reporting

• Request: University/UF Health TMS (shared project) SumTotal—$100,000 recurring and $100,000 non-recurring
Updated Classification System

• Have launched “UF On Target Classification Project”
  – More meaningful job titles
  – Clearer career paths
  – Aligned training plans
  – Evaluations tied to jobs
  – Help recruit great candidates

• Request: Kenexa—$25,000 recurring
Improved Onboarding

• Nationally award-winning GatorStart
  – Improved onboarding for new hires
  – Increased access prior to arriving
  – Improved I-9 management and compliance
  – Reduced paper

• Implementation in 2011/annual cost for first two years funded by nonrecurring budget savings. HRS is no longer in a position to fund this cost

• Request: TALX Onboarding—$55,000 recurring
Keeping Faculty and Staff Informed

• Help campus understand the university’s constantly changing requirements and initiatives and prepare for high-level institutional changes
  – Not just HR: CFO, UFIT, Research
  – Useful, coordinated, professional, timely

• Salary Request: $47,388.15 recurring ($35,550 salary plus benefits)
<table>
<thead>
<tr>
<th>Recurring</th>
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<tbody>
<tr>
<td>Salaries – Coordinator</td>
<td>$47,388.15</td>
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<td>Expenditures</td>
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<td><strong>Total Recurring Funding Requested</strong></td>
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<th>Already Approved (Last Year)</th>
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<tr>
<td>Recurring (Salary C&amp;C Analyst)</td>
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<td>Expenditures—Non-recurring (Kenexa)</td>
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<td><strong>Total Already Approved</strong></td>
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Thank you!